

CABGOC – CABINDA GULF OIL COMPANY LIMITED

POLICY 128 - EMPLOYEE DEBIT CARD PROGRAM – TERM OF RELEASE

As per the Cabinda Gulf Oil Company Limited ("CABGOC") Employee Debit Card Program ("Program") , I was given access to the use of a Debit Card as per the terms and conditions set forth in said Program and which I acknowledge to have read and understood.

As per the Program, I elected to continue using the Debit Card as from my employment contract termination date and assume, from such date thereon, full and exclusive responsibility for the Debit Card utilization and of the underlying funds, including any and all user and/or depositor obligations towards Standard Chartered Bank of Kenya regarding the Debit Card and the supporting bank account, including compliance with any domestic and international regulations and/or procedures, including but not limited to, of a money-laundering, foreign exchange or tax nature applicable to a depositor.

Considering the above, I, on my own behalf and on behalf of my respective heirs, hereby and forever release CABGOC from, and agree not to sue or in any manner to institute, prosecute, or pursue, any claim, complaint, obligation, demand, or cause of action of any kind, whether presently known or unknown, relating to the utilization of the Debit Card and underlying funds against CABGOC and arising from any misuse, omissions, acts, facts, or damages that have occurred as from the employment termination date.

I further confirm and acknowledge that the Debit Card available amounts at the employment termination date are based on the available discount percentages I voluntarily selected as per the Program and that I hereby waive, release and promise never to assert any claims or causes of action, whether or not now known, against the CABGOC with respect to said discounts/percentages and overall salaries or remuneration available to that end as per the Program.

(Name of the Employer Electronically Included

Agreed:

(tick mark box electronically available)